



**The British
Psychological Society**
Psychological Testing Centre

DESCRIPTION OF TEST USER ROLES

Assistant Test User (Test Administration)

Typically an Assistant Test User will be an individual who uses specific tests in well-defined and constrained contexts, such as:

- routine recruitment and selection procedures or standardised assessment for staff development programmes
- testing groups of children and/or individuals to understand their strengths and specific learning needs

An Assistant Test User will operate within organisational policies and directives on testing and test use. Choice of tests and details of how they are to be used and applied is outside the Assistant Test User's responsibility.

An Assistant Test User will:

- Be able to administer and score specific tests under the supervision of a person qualified at Test User level or above
- Have an awareness of broader issues related to testing and test use, of limitations and value of using tests, and know when to seek more expert help
- Not be able to make choices about which tests should be used or provide interpretations of test scores beyond those provided in standard reports.

Test User

Typically a Test User will be involved in testing, for example for personnel selection, development or career guidance in an occupational setting. In an educational context, a Test User will typically be working in a school and may be involved in testing groups of children and/or individuals to understand their strengths and specific learning needs.

A Test User:

- Is able to make choices between tests and to determine when to use or not to use tests
- Has an understanding of the technical qualities required of tests sufficient for understanding, but not for test construction
- Can work independently as a test user
- Has the necessary knowledge and skills to interpret specific tests.

Specialist in Test Use (Currently only available as an Occupational qualification)

Typically a Specialist in Test Use will be an experienced psychologist who has specialised in test use and will have completed a number of training courses relating to a variety of different tests and types of tests. Some users in this category may come from related professions, having acquired the necessary additional psychological knowledge and skills through training and professional practice.

Depending upon their particular profile of competence and skills, a Specialist in Test Use may be:

- Able to provide advice and consultancy on testing or
- Able to train others in test use or
- Able to construct tests for use in occupational settings or
- Able to provide expert evidence in court cases.